

## **HYATT HOTELS CORPORATION HUMAN RIGHTS STATEMENT**

At Hyatt Hotels Corporation, our mission is to provide authentic hospitality by making a difference in the lives of the people we touch every day. In keeping with this mission, we respect fundamental human rights, as embodied in the Universal Declaration of Human Rights. We believe that we have a responsibility to manage our business in a manner that is consistent with fundamental human rights and we attempt to foster similar ideals in those with whom we do business. This commitment is aligned with our company core values and is supported by both our Code of Business Conduct and Ethics and our diversity and inclusion strategy.

### **Ethical Business Conduct**

Hyatt's Code of Business Conduct and Ethics requires that business be conducted with honesty and integrity, and in compliance with all applicable laws. Company policies and practices establish clear ethical standards and guidelines for how we do business and also establish accountability. All associates are required to obey applicable laws and comply with specific standards relating to legal obligations, ethics, and business conduct. We have clear accountability mechanisms in place to encourage reporting of compliance with these standards.

### **Human Rights of Our Associates**

We respect the human rights of our associates including freedom from discrimination, forced or compulsory labor as well as freedom of association. We have a long-standing commitment to diversity and inclusion and remain dedicated to providing a safe and healthy work environment for all associates.

### **Protection of the Rights of Children**

Hyatt respects all applicable laws prohibiting the use of child labor and supports legislation enacted to prevent and punish the crime of sexual exploitation of children. In keeping with our mission, Hyatt will seek to raise awareness concerning such exploitation, and will cooperate with law enforcement authorities to address any such instances of exploitation of which the Company becomes aware.

### **Elimination of Human Trafficking**

Given the nature of our business, we are sensitive to the existence of human trafficking and we will work to establish steps that help prevent the use of Hyatt hotels for trafficking and to raise awareness concerning such exploitation wherever Hyatt hotels are located. We cooperate with law enforcement authorities wherever Hyatt hotels are located.

We are committed to respecting the rights of all parties consistent with applicable law and to continued dialogue on the principles espoused in this statement as we fulfill our mission as an organization.

Mark S. Hoplemazian  
President & Chief Executive Officer